



SUMMARY 2023

2023 was a year of strategic growth and consolidation for FACE, marked by the successful launch of new projects, the recruitment of a part-time director, and continued engagement in European cultural networks. The organisation secured funding for two major initiatives—**AAA (Access, Advocacy, and Active Inclusion)** and **iCoDaCo**—while also expanding its administrative capacity and reinforcing its role as a thought leader in sustainable and inclusive cultural practices.



The [AAA project](#), launched in September 2023, represents a significant step forward in FACE's mission to foster inclusivity within the European cultural sector. Led by IMMART (Denmark), the project focuses on supporting migrant artists and cultural workers by developing inclusive practices, mentoring programmes, and training modules for cultural institutions. FACE's involvement included organising and participating in study trips to Helsinki and Paris, as well as contributing to the creation of an inclusion guide and pilot training programmes.

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FACE continued its long-standing membership in On the Move, an international network dedicated to artistic and cultural mobility. In 2023, the organisation actively participated in the network's thematic working groups, focusing on forced mobility, sustainable cultural mobility, and international professional development. FACE also attended the General Assembly and Cultural Mobility Forum in Tunis, where it contributed to discussions on ethical mobility and the ecological transition.

FACE remained an active participant in the Creative Pact for Skills, a large-scale EU initiative aimed at developing shared skills frameworks for the cultural and creative industries. The pact focuses on digital, green, entrepreneurial, and technical skills, with an emphasis on upskilling and reskilling professionals to meet the evolving demands of the sector.

In 2023, FACE contributed to several working group meetings, including sessions on green skills and networking opportunities for members of the **Pact4Skills** platform. These efforts align with FACE's broader goal of supporting resilience and innovation within the cultural sector, ensuring that professionals are equipped with the skills needed to thrive in a rapidly changing environment.



FACE's [website](#) and [Facebook](#) page remained vital tools for disseminating information and engaging with the cultural community. In 2023, the website underwent significant updates, including the addition of new sections dedicated to European projects and publications. These improvements enhanced the platform's functionality and accessibility, ensuring that [FACE's resources](#) and insights reach a wider audience.